



புதுச்சேரி மாநில அரசிதழ்

La Gazette de L'État de Poudouchéry The Gazette of Puducherry

அதிகாரம் பெற்ற வெளியீடு

Publiée par Autorité

Published by Authority

எண்	} 33	புதுச்சேரி	செவ்வாய்க்கிழமை	2023 ஆம் ஆண்டு	ஆகஸ்ட் மீ	15
No.		Poudouchéry	Mardi	15	août	2023 (24 Sravana 1945)
No.		Puducherry	Tuesday	15th	August	2023

பொருளடக்கம்

SOMMAIRES

CONTENTS

	பக்கம்		Page		Page
தொழில் நீதிமன்றத் தீர்ப்புகள் ..	608	Sentence arbitral du Travail de Tribunal.	.. 608	Award of the Labour Court ..	608
அரசு அறிவிக்கைகள் ..	610	Notifications du Gouvernement ..	610	Government Notifications ..	610
ஒப்ப அறிவிப்புகள் ..	619	Avis d' appel d' offres	.. 619	Tender Notices ..	619
சாற்றறிக்கைகள் ..	620	Annonces	.. 620	Announcements ..	620
திருத்தம் ..	626	Corrigendum	.. 626	Corrigendum ..	626

remained absent. Therefore, from all angles this Court decide the point for determination in favour to the Petitioner Workman to the effect that Respondent company is directed to reinstatement the workman Mr. R. Ramesh Raja and thus, the industrial dispute referred is justified.

In the result, the industrial dispute raised by the Petitioner Workman is justified and the Respondent Management is hereby directed to reinstatement the workman Mr. R. Ramesh Raja with full back wages, Bonus for 2019, Salary for December 2018, Leave salary with continuity of service as prayed in the Claim Petition. No costs.

Dictated to the Stenographer, directly typed by her, corrected and pronounced by me in open Court on this the 30th day of August, 2022.

V. SOFANA DEVI,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

List of petitioner's witness:

PW.1 — 13-06-2022 Thiru R. Ramesh Raja

List of petitioner's exhibits:

Ex.P1 — 24-12-2018 Photocopy of the Petition to the Conciliation Officer.

Ex.P2 — 27-02-2019 Photocopy of the Notice of Enquiry/Conciliation.

Ex.P3 — 29-04-2019 Photocopy of the Petition to the Labour Commissioner, Government of Puducherry.

Ex.P4 — 30-09-2019 Photocopy of Petition by AIUTUC, to Labour Officer (Conciliation), Government of Puducherry.

Ex.P5 — 17-06-2021 Photocopy of the report by the Labour Officer (Conciliation), Government of Puducherry.

Ex.P6 — 03-08-2021 Photocopy of the Notification in G.O. Rt. No. 52/AIL/Lab./T/2021.

List of respondent's witnesses: Nil

List of respondent's exhibits: Nil

V. SOFANA DEVI,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Ms. No. 15/AIL/Lab./G/2022,
Puducherry, dated 21st July 2023)

NOTIFICATION

The following Draft of the Proposal for revision of minimum rates of wages payable to the employees employed in Chemical Industries in the Union territory of Puducherry, which the Lieutenant-Governor of Puducherry proposes to make in exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act, for information of all the persons likely to be affected thereby and notice is hereby given that the said Draft Proposal will be taken up for consideration by the Government of Puducherry, after the expiry of sixty days from the date of publication of the said Proposal in the Official Gazette of Government of Puducherry.

2. Any objections or suggestions, which may be received from any person with respect to the Proposal before the expiry of the period specified above, will be considered by the Government of Puducherry.

3. Objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

DRAFT PROPOSAL

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor of Puducherry, is pleased to revise the minimum rates of wages payable to the categories of employees employed in Chemical Industries in the Union territory of Puducherry, as specified in the Schedule hereunder:

EMPLOYMENT IN CHEMICAL INDUSTRIES
THE SCHEDULE

Sl. No.	Classes of employees	Minimum rates of wage per month (8 hours work per day)
(1)	(2)	(3)
₹		

Technical Staff

(1)	Technical Manager (Chemical/Mechanical/Electrical/Civil/Instrumentation).	17,750
-----	---	--------

(1)	(2)	(3)
		₹
(2)	Engineer (Chemical /Mechanical/ Electrical/Civil/ Instrumentation)	17,250
(3)	Supervisor (Chemical/Mechanical/ Electrical/Civil/Instrumentation)	16,850
Safety Officer		
(1)	Safety Officer	16,850
Administrative Staff		
(1)	Administrative Manager	16,450
(2)	Administrative Assistant	15,650
(3)	Office Assistant/Helper	15,300
(4)	Driver	15,650
Workers Category		
(1)	Mechanical Technician	} 16,100
(2)	Electrical Technician	
(3)	Instrumentation Technician	
(4)	De-Mineralised Water Plant Operator	
(5)	PDC Operator	
(6)	Forklift Operator	
(7)	Boiler Operator	
(8)	IBR Welder	
(9)	Welder	
(10)	Fitter	
(11)	Rigger	
(12)	Chemical Operator	
(13)	Housekeeper	

NOTE

(1) **Dearness Allowance.**— In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:-

(i) The Dearness Allowance is linked to the Average of Puducherry City Consumer Price Index Points for the year 2021 that is 366 points with base year (2001 = 100) and for every rise of one point over and above 366 points, an increase of ₹ 50 (Rupees fifty only) per point per month shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding twelve months that is from January to December.

(iii) The first calculation shall thus be effective from the date of issue of this Notification in the Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year.

(2) To arrive at the daily rates of wages, the monthly rate of wages shall be divided by 26.

(3) Where, the nature of work is the same, no distinction in the payment of wages shall be made as between male and female employees.

(4) Wherever, the existing wages are higher than the minimum rates of wages fixed herein, the said existing higher wages shall be continued to be paid.

(By order of the Lieutenant-Governor)

P. RAGINI,

Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Ms. No. 16/AIL/Lab./G/2022,
Puducherry, dated 21st July 2023)

NOTIFICATION

The following Draft of the Proposal for revision of minimum rates of wages payable to the employees employed in Detergent Industries in the Union territory of Puducherry, which the Lieutenant-Governor of Puducherry proposes to make in exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act, for information of all the persons likely to be affected thereby and notice is hereby given that the said Draft Proposal will be taken up for consideration by the Government of Puducherry, after the expiry of sixty days from the date of publication of the said Proposal in the Official Gazette of Government of Puducherry.

2. Any objections or suggestions, which may be received from any person with respect to the Proposal before the expiry of the period specified above, will be considered by the Government of Puducherry.

3. Objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

DRAFT PROPOSAL

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948, (Central Act 11 of 1948), the Lieutenant-Governor of Puducherry, is pleased to revise the minimum rates of wages payable to the categories of employees employed in Detergent Industries in the Union territory of Puducherry, as specified in the Schedule hereunder:

SCHEDULE

Sl. No.	Classes of employees	Minimum rates of wages payable (8 hours work per day)
(1)	(2)	(3)
		₹
1	Foreman/Supervisor/Chemist	633
2	Boiler operator/Mixer/Chemist	625
3	Cutter	618
4	Stamping	614
5	Packing	613
	(a) Case	11.29 per gross
	(b) Label	subject to guaranteed time rate of ₹ 613 per day
6	Miscellaneous Workers :	
	(a) Inside	} 613
	(b) Outside	
7	Office Boy	613
8	Van Drivers	16,400
9	Clerk	16,195
10	Accountant	16,400
11	Typist	16,400
12	Cashier	16,400
13	Salesman	16,195

NOTE

(1) **Dearness Allowance.**— In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:-
 (i) The Dearness Allowance is linked to the Average of Puducherry City Consumer Price Index Points for the year 2021 that is 366 points with base year (2001 = 100) and for every rise of one point over and above 366 points, an increase of ₹ 52.90 (Rupees fifty two and paise ninety only) per point per month shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding twelve months that is from January to December.

(iii) The first calculation shall thus be effective from the date of issue of this Notification in the Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year.

(2) (i) To arrive at the daily rates of wages, the monthly rate of wages shall be divided by 26.

(ii) To arrive at the monthly wages, the daily rates of wages shall be multiplied by 30.

(3) Where, the nature of work is the same, no distinction in the payment of wages shall be made as between male and female employees.

(4) Wherever, the existing wages are higher than the minimum wages fixed herein, the said existing higher wages shall be continued to be paid.

(By order of the Lieutenant-Governor)

P. RAGINI,

Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Ms. No. 17/AIL/Lab./G/2022,
Puducherry, dated 21st July 2023)

NOTIFICATION

The following Draft of the Proposal for revision of minimum rates of wages payable to the employees employed in the Distribution of Liquefied Petroleum Gas Cylinders in the Union territory of Puducherry, which the Lieutenant-Governor of Puducherry proposes to make in exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act, for information of all the persons likely to be affected thereby and notice is hereby given that the said Draft Proposal will be taken up for consideration by the Government of Puducherry, after the expiry of sixty days from the date of publication of the said Proposal in the Official Gazette of Government of Puducherry.

2. Any objections or suggestions, which may be received from any person with respect to the Proposal before the expiry of the period specified above, will be considered by the Government of Puducherry.

3. Objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

DRAFT PROPOSAL

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor of Puducherry, is pleased to revise the minimum rates of wages payable to the categories of employees employed in the Distribution of Liquified Petroleum Gas Cylinders in the Union territory of Puducherry, as specified in the Schedule hereunder:

EMPLOYMENT IN DISTRIBUTION OF LIQUIFIED PETROLEUM GAS CYLINDERS

THE SCHEDULE

Sl. No.	Classes of employees	Minimum rates of wages per month (8 hours work per day)
(1)	(2)	(3)
		₹
1	Manager	11,351
2	Mechanic/Cashier/Clerk/Salesman	10,887
3	Light Commercial Vehicle Driver	10,944
4	Godown Keeper	10,332
5	Delivery Man/Helper	9,961

NOTE

(1) **Dearness Allowance.**— In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below: -

(i) The Dearness Allowance is linked to the Average Puducherry City Consumer Price Index Points for the year 2021 that is 366 points with base year (2001 = 100) and for every rise of one point over and above 366 points, an increase of ₹ 31.90 (Rupees thirty-one and paise ninety only) per point per month shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding twelve months that is from January to December.

(iii) The first calculation shall thus be effective from the date of issue of this Notification in the Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year.

(2) To arrive at the daily rates of wages, the monthly rate of wages shall be divided by 26.

(3) Where, the nature of work is the same, no distinction in the payment of wages shall be made as between male and female employees.

(4) Wherever, the existing wages are higher than the minimum rates of wages fixed herein, the said existing higher wages shall be continued to be paid.

(By order of the Lieutenant-Governor)

P. RAGINI,

Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY LABOUR DEPARTMENT

(G.O. Ms. No. 18/AIL/Lab./G/2022,
Puducherry, dated 21st July 2023)

NOTIFICATION

The following Draft of the Proposal for revision of minimum rates of wages payable to the employees employed in Hotels and Restaurants in the Union territory of Puducherry, which the Lieutenant-Governor of Puducherry proposes to make in exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act, for information of all the persons likely to be affected thereby and notice is hereby given that the said Draft Proposal will be taken up for consideration by the Government of Puducherry, after the expiry of sixty days from the date of publication of the said Proposal in the Official Gazette of Government of Puducherry.

2. Any objections or suggestions, which may be received from any person with respect to the Proposal before the expiry of the period specified above, will be considered by the Government of Puducherry.

3. Objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

DRAFT PROPOSAL

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor of Puducherry

is pleased to revise the minimum rates of wages payable to the categories of employees employed in Hotels and Restaurants in the Union territory of Puducherry, as specified in the Schedule hereunder:~

SCHEDULE

Sl. No.	Classes of employees	Minimum rates of wages per month
(1)	(2)	(3)
		₹
1	Grade - I	13,014
2	Grade - II	12,957
3	Grade - III	12,891
4	Grade - IV	12,835
5	Grade - V	12,787

The Grades I, II, III, IV and V shall comprise of the following categories of employees, namely:-

GRADE-I

Sl. No.	Classes of employees
(1)	(2)
1	Head Cook
2	Head Baker
3	Sweet and Savoury Maker
4	Receptionist
5	Supervisor
6	Clerk (including Bill Writer)
7	Steno-Typist
8	Typist
9	Telephone Operator
10	Cashier
11	Assistant Manager
12	Accountant
13	Purchase Officer
14	Biryani Master

GRADE-II

Sl. No.	Classes of employees
(1)	(2)
1	Assistant Cook
2	Baker

(1) (2)

- | | |
|---|------------------|
| 3 | Steward |
| 4 | Barman |
| 5 | Head Housekeeper |
| 6 | Pantry in-charge |

GRADE-III

Sl. No.	Classes of employees
(1)	(2)
1	Assistant Cook (Chinna Aduppu)
2	Dosai Maker
3	Idly Maker
4	Ice Cream, Coffee, Tea and Milk Preparer
5	Parotta and Rotti Maker
6	Head Waiter
7	Grinder
8	Driver
9	Electrician
10	Air-conditioning Mechanic
11	Plumber
12	Carpenter
13	Tailor
14	Watchman and Security Guard

GRADE-IV

Sl. No.	Classes of employees
(1)	(2)
1	Supplier
2	Room Server
3	Waiter
4	Bearer
5	Store Assistant
6	Vegetable Cutter
7	Coffee Fryer and Grinder
8	Pantry Man
9	Mikkals
10	Kitchen Assistant
11	Stall Server

GRADE-V

Sl. No.	Classes of employees
(1)	(2)
1	Cleaners of all categories (such as vessel cleaners, plate washers and table cleaners).
2	Room Attendant
3	Luggage Carriers
4	Laskar
5	Masalchi
6	Gardener
7	Chamber Maid
8	Water Carrier
9	Officer Boy
10	Page Boy
11	Lift Operator

NOTE

(1) **Dearness Allowance.**— In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:-

(i) The Dearness Allowance is linked to the Average of Puducherry City Consumer Price Index Points for the year 2021 *i.e.*, 366 points with base year (2001=100) and for every rise of one point over and above 366 points, an increase of ₹ 46.26 (Rupees forty-six and twenty six paise) per point per month shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding twelve months that is from January to December.

(iii) The first calculation shall thus be effective from the date of issue of this Notification in the Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year.

(2) To arrive at the daily rates of wages, the monthly rate of wages shall be divided by 26.

(3) Where, the nature of work is the same, no distinction in the payment of wages shall be made as between male and female employees.

(4) Wherever, the existing wages are higher than the minimum rates of wages fixed herein, the said existing higher wages shall be continued to be paid.

(By order of the Lieutenant-Governor)

P. RAGINI,
Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY

LABOUR DEPARTMENT

(G.O. Ms. No. 19/AIL/Lab./G/2022,
Puducherry, dated 21st July 2023)

NOTIFICATION

The following Draft of the Proposal for revision of minimum rates of wages payable to the employees employed in Plastic Industries in the Union territory of Puducherry, which the Lieutenant-Governor of Puducherry, proposes to make in exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act, for information of all the persons likely to be affected thereby and notice is hereby given that the said Draft Proposal will be taken up for consideration by the Government of Puducherry, after the expiry of sixty days from the date of publication of the said Proposal in the Official Gazette of Government of Puducherry.

2. Any objections or suggestions, which may be received from any person with respect to the Proposal before the expiry of the period specified above, will be considered by the Government of Puducherry.

3. Objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

DRAFT PROPOSAL

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor of Puducherry, is pleased to revise the minimum rates of wages payable to the categories of employees employed in Plastic Industries in the Union territory of Puducherry, as specified in the Schedule hereunder:-

EMPLOYMENT IN PLASTIC INDUSTRIES

THE SCHEDULE

Sl. No.	Classes of employees	Minimum rates of wages per month (8 hours work per day)
(1)	(2)	(3)
		₹

1. *Unskilled*

(a) Operator

14,023

(1)	(2)	(3)
		₹
(b) Helper	}	13,783
(c) Finisher		
(d) Packer or Despatch Assistant		
2. Semi-skilled		
(a) Operator	}	14,268
(b) Lathe Operator		
(c) Printer		
(d) Machine Assistant		
(e) Turner		
(f) Welder		
(g) Assembler		
(h) Cutter		
(i) Machinist		
(j) Tailor		
(k) Laboratory Assistant		
3. Skilled		
(a) Operator	}	14,754
(b) Setter-cum-Operator		
(c) Moulder		
(d) Electrician		
(e) Dye maker		
4. Highly Skilled		
(a) Foreman	}	15,969
(b) Supervisor		
5. Common Categories		
(a) Manager		18,159
(b) Assistant Manager		16,799
(c) Accountant		15,483
(d) Computer Programmer	}	15,240
(e) Storekeeper or Godown Keeper		
(f) Senior Assistant	}	14,997
(g) Accounts Assistant		
(h) Clerk or Office Assistant		
(i) Receptionist	}	15,119
(j) Typist		
(k) Steno-typist		15,240
(l) Attender	}	14,023
(m) Salesman		
(n) Office Boy or Peon	}	13,783
(o) Watchman		

NOTE

(1) **Dearness Allowance.**— In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:-

(i) The Dearness Allowance is linked to the Average Puducherry City Consumer Price Index Points for the year 2021 that is 366 points with base year (2001=100) and for every rise of one point over and above 366 points, an increase of ₹ 45 (Rupees forty five only) per point per month shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding twelve months that is from January to December.

(iii) The first calculation shall thus be effective from the date of issue of this Notification in the Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year.

(2) To arrive at the daily rates of wages, the monthly rate of wages shall be divided by 26.

(3) Where, the nature of work is the same, no distinction in the payment of wages shall be made as between male and female employees.

(4) Wherever, the existing wages are higher than the minimum rates of wages fixed herein, the said existing higher wages shall be continued to be paid.

(By order of the Lieutenant-Governor)

P. RAGINI,

Under Secretary to Government (Labour).

**GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (HEALTH)**

(G.O. Ms. No. 47, Puducherry, dated 26th July 2023)

NOTIFICATION

The Lieutenant-Governor, Puducherry, is pleased to notify the following Drug Inspectors engaged on contract basis in the Department of Drugs Control, Union territory of Puducherry under Centrally Sponsored Scheme, "Strengthening of State Drugs Regulatory System" as Drug Inspector under section 32(1) of the Drugs and Cosmetics Act, 1940, with immediate effect.

Sl. No.	Name of the Inspector	Jurisdiction Assigned
(1)	(2)	(3)
Tmt./Thiru:		
1	V. Jenifer Anbarasi	Villianur Commune Panchayat and Mahe region.
2	M. Anto Shering	Oulgaret Municipality, Manadipet Commune Panchayat and Yanam region.
3	M. Keerthana	Ariyankuppam and Nettapakkam Commune Panchayat.
4	S. Indumathi	Pondicherry Municipality and Karaikal region.

2. The Drugs Inspectors shall discharge their duties as per the rules 51 and 52 of the Drugs and Cosmetics Rules, 1945 and instructions made thereunder.

K. CANDANE @ SIVARADJANE,
Under Secretary to Government (Health).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 65/Lab./AIL/T/2023,
Puducherry, dated 31st July 2023)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Lakshmana Mangalakshmi Thirumana Nilayam, Puducherry, represented by Thiru A. Amaranathan and Thiru S. Ananda Padmanaban, over reinstatement along with other attendant benefits in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry, to exercise the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Labour Court, Puducherry, for adjudication. The Labour Court, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of

reliance and witnesses to the Labour Court, Puducherry, within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(i) Whether the dispute raised by the petitioners Thiru S. Ananda Padmanaban against the Management of M/s. Lakshmana Mangalakshmi Thirumana Nilayam, Orleanpet, Puducherry, represented by Thiru A. Amaranathan, over reinstatement along with other attendant benefits is justified or not? If justified, to give appropriate direction?

(ii) To compute the relief if any, awarded in terms of money if, it can be so computed?

(By order)

P. RAGINI,
Under Secretary to Government
(Labour).

GOVERNMENT OF PUDUCHERRY
**DEPARTMENT OF PERSONNEL AND
ADMINISTRATIVE REFORMS (PERSONNEL WING)**

(G.O. Ms. No. 62, Puducherry, dated 31st July 2023)

NOTIFICATION

In pursuance of the Order No. 14020/01/2023-UTS.I, dated 08-06-2023 of the Ministry of Home Affairs, New Delhi and on having reported for duty in this Administration on the forenoon of 25-07-2023, the Lieutenant-Governor, Puducherry, is pleased to post Smt. Anita Roy, I.P.S., as Senior Superintendent of Police (Headquarters), Puducherry.

(By order of the Lieutenant-Governor)

RAJEEV VERMA,
Chief Secretary to Government.

GOVERNMENT OF PUDUCHERRY
**DEPARTMENT OF PERSONNEL AND
ADMINISTRATIVE REFORMS (PERSONNEL WING)**

(G.O. Ms. No. 63, Puducherry, dated 31st July 2023)

NOTIFICATION

Shri Narra Chaitanya, I.P.S. (AGMU:2017), Senior Superintendent of Police (Law and Order), Puducherry, shall in addition to the charges already held by him, hold charge as 'Commandant (IRBn)', Puducherry, with immediate effect.

(By order of the Lieutenant-Governor)

RAJEEV VERMA,
Chief Secretary to Government.

புதுச்சேரி அரசு

துணை மாவட்ட ஆட்சியர் (வருவாய்) அலுவலகம், காரைக்கால்

எண் 1269/மாசாஆ/காரை/ஈ3/2023.

அறிவிக்கை

[புதுச்சேரி நில மானிய விதி 1975, விதி 60(iii)-ன் கீழ்]

புதுச்சேரி அரசால் தங்களுக்கு ஒப்படை செய்யப்பட்ட கீழ்க்காணும் நிலவிவரங்களுடைய இடத்தில் தாங்கள் வீடு கட்டாமலோ அல்லது குடியிருக்காமலோ இருப்பதன் மூலம் தங்களுக்கு வழங்கப்பட்ட நில ஒப்படை ஆணையில் காணப்படும் நிபந்தனை (2)-ஐ தாங்கள் கடைபிடிக்காததை அறியவும்.

வரிசை எண்	ஒப்படை பெற்றவரின் பெயர் மற்றும் முகவரி	மறு/நகர அளவை எண்	நிலத்தின் பரப்பளவு	நில ஒப்படை ஆணை எண்
(1)	(2)	(3)	(4)	(5)
			ஹெ. ஆ. சா.	
27. தருமபுரம் வருவாய் கிராமம்				
1	திருமதி கமலா, க/பெ. கலியபெருமாள்.	E/10/5/181	0 00 68	213/03-04

ஆதலால், இவ்வறிவிப்பு கிடைக்கப்பெற்ற 15 நாட்களுக்குள் தங்களுக்கு வழங்கப்பட்ட இடத்தினை ஏன் அரசே திரும்ப எடுத்துக்கொள்ளக்கூடாது என்பதற்கான காரணங்களை இவ்வலுவலகத்திற்குத் தெரிவிக்கும்படி கேட்டுக்கொள்ளப்படுகிறது. இது தொடர்பாக தாங்கள் கருத்து ஏதேனும் தெரிவிக்க விரும்பினால் மேற்குறிப்பிட்ட காலக்கெடுவிற்குள் கீழ்க்கையாப்பமிட்டுள்ள அதிகாரியிடம் முறையிடலாம்.

குறிப்பிட்ட காலக்கெடுவிற்குள் தாங்கள் நேரிலோ அல்லது கடிதம் வாயிலாகவோ தங்களது கருத்தைத் தெரிவிக்காவிடில், தங்களிடம் கருத்துக்கூற ஏதும் இல்லை எனக் கருதப்பட்டு இதற்கு மேல் எந்த அறிவிப்புமின்றி தங்களுக்கு வழங்கப்பட்ட நில ஒப்படை ஆணை ரத்து செய்யப்படும்.

காரைக்கால், 2023 வர்பு ஆகஸ்ட் மீ 01 வ.

ஞா. ஜான்சன்,
துணை ஆட்சியர் (வருவாய்).

GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF PERSONNEL AND
ADMINISTRATIVE REFORMS (PERSONNEL WING)

(G.O. Ms. No. 64, Puducherry, dated 02nd August 2023)

NOTIFICATION

On attaining the age of superannuation, Tmt. D. Kalavathy, Assistant Director, Directorate of Social Welfare, holding charge of Director of Stationery and Printing, Puducherry, under FR 49(iii), retired from service on the afternoon of 31-07-2023.

(By order)

V. JAISANKAR,
Under Secretary to Government.

GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF PERSONNEL AND
ADMINISTRATIVE REFORMS (PERSONNEL WING)

(G.O. Ms. No. 65, Puducherry, dated 03rd August 2023)

NOTIFICATION

The Lieutenant-Governor, Puducherry, is pleased to designate Shri P. Jawahar, I.A.S., (AGMU:2007), as Chief Electoral Officer-cum-Development

Commissioner, Puducherry, with immediate effect. He shall continue to hold charge of the subjects already held by him.

(By order of the Lieutenant-Governor)

RAJEEV VERMA,
Chief Secretary to Government.

GOVERNMENT OF PUDUCHERRY
HOME DEPARTMENT

(G.O. Ms. No. 39, Puducherry, dated 07th August 2023)

NOTIFICATION

The Lieutenant-Governor, Puducherry, is pleased to order the following transfer and posting among Pondicherry Police Service Officers/Superintendent of Police-on-CDC, with immediate effect.

(i) Shri. Nallam Krishnaraya Babu, Pondicherry Police Service Officer, awaiting posting on repatriation from the post of OSD, Pondicherry University is posted as Superintendent of Police (Motor Transport Unit), Puducherry.

(ii) Shri. K.L. Veeravallabane, Pondicherry Police Service Officer, Superintendent of Police (CID) is transferred and posted as Superintendent of Police (South Subdivision), Puducherry, against existing vacancy.

(iii) Shri. Chinta Kothandaram, Pondicherry Police Service Officer, Superintendent of Police (PoP) shall discharge the duties of Superintendent of Police (CID), in addition to the charges held by him.

(iv) Shri. M. Murugaiyan, Superintendent of Police (MT Unit)-on CDC, Puducherry is transferred and posted as Officer on Special Duty, Pondicherry University, Kalapet, Puducherry, on deputation basis.

(By order of the Lieutenant-Governor)

RAJEEV VERMA,
Chief Secretary to Government.

**அரியாங்குப்பம் கொம்பியன் பஞ்சாயத்து அலுவலகம்,
அரியாங்குப்பம், புதுச்சேரி**

ஒப்பந்தப்புள்ளி மற்றும் ஏல அறிவிப்பு

அரியாங்குப்பம் கொம்பியன் பஞ்சாயத்து கவுன்சில் சார்பாக அரியாங்குப்பம் கொம்பியன் ஆணையரால் இக்கொம்பியன் பஞ்சாயத்து அலுவலகத்தில் உபயோகிக்க முடியாத நிலையில் உள்ள பல்வேறு இரும்பு பொருட்களை ஏலம் விடுவதற்காக சம்பந்தப்பட்ட நிறுவனங்கள் மற்றும் பொதுமக்களிடமிருந்து மூடி அரக்கு முத்திரையிட்ட ஒப்பந்த விலைப்புள்ளிகள் 29-08-2023 செவ்வாய்க்கிழமை அன்று காலை 10.00 மணிக்குள் வரவேற்கப்படுகின்றது.

வ. எண்.	பொருள்	எண்ணிக்கை (தோராயமாக)	மதிப்பீட்டுத் தொகை கிலோ கிராம் ஒன்றுக்கு (ரூபாய்)	ஒப்பந்தப்புள்ளியில் கலந்து கொள்பவர்கள் கோரும் அதிகபட்ச தொகை கிலோ கிராம் ஒன்றுக்கு (ரூபாய்)
(1)	(2)	(3)	(4)	(5)
பகுதி-I			₹	
1	மிதிவண்டி	3 Nos.	32.00/kg.	
2	குப்பைத் தொட்டி (இரும்பு)	30 Nos.	32.00/kg.	
3	சின்டெக்ஸ் டேங்க் (PVC)	1 No.	32.00/kg.	
4	இரும்பு சம்பந்தமான பழைய பொருட்கள்	LS	32.00/kg.	
5	பிளாஸ்டிக் தெளிப்பான் இயந்திரம்	10 Nos.	32.00/kg.	
6	நாய் வண்டி	1 No.	32.00/kg.	
7	இரும்பு கம்பம்	1 No.	32.00/kg.	
பகுதி-II				
8	டீசல் என்ஜின்	2 Nos.	35.00/kg.	
பகுதி-III				
9	பிளாஸ்டிக் சேர்	150 Nos.	25.00/kg.	
10	சுழலும் நாற்காலி	3 Nos.	25.00/kg.	
பகுதி-IV				
11	6mm x 8mm இரும்பு கம்பி	30 Kgs.	22.00/kg.	
12	சுவிட்ச் & ஸ்டார்டர் பாக்ஸ்	100 Nos.	22.00/kg.	
13	வாட்டர் பிளாண்ட் சிலிண்டர்	20 Nos.	22.00/kg.	
பகுதி-V				
14	மர கதவு (10 x 10)	3 Nos.	30.00/kg.	
பகுதி-VI				
15	3" PVC" ஆசீர்வாத் பைப் (கருப்பு)	90 Feet	15.00/kg.	
பகுதி-VII				
16	பேட்டரி	15 Nos.	1000/kg.	
17	மர சன்னல் (5 x 5)	3 Nos.	1000/kg.	
18	பவர் ஸ்டார்டர் மெஷின்	1 No.	1000/kg.	